

AMENDMENT NO. \_\_\_\_\_ Calendar No. \_\_\_\_\_

Purpose: To require the Commissioner of U.S. Customs and Border Protection to develop and implement a workforce staffing model.

**IN THE SENATE OF THE UNITED STATES—116th Cong., 1st Sess.**

**S. 2162**

To require the Commissioner of U.S. Customs and Border Protection to annually hire at least 600 new Border Patrol agents, to report quarterly to Congress on the status of the Border Patrol workforce, and to conduct a comprehensive staffing analysis.

Referred to the Committee on \_\_\_\_\_ and  
ordered to be printed

Ordered to lie on the table and to be printed

AMENDMENT intended to be proposed by Mr. PETERS

Viz:

1 On page 3, strike lines 7 through 23 and insert the  
2 following:

3 **SEC. 3. WORKFORCE STAFFING MODEL.**

4 (a) REQUIREMENT TO DEVELOP A WORKFORCE  
5 STAFFING MODEL.—Not later than 1 year after the date  
6 of the enactment of this Act, the Commissioner of U.S.  
7 Customs and Border Protection, in coordination with the  
8 Under Secretary of Homeland Security for Management,  
9 the Chief Human Capital Officer of the Department of  
10 Homeland Security, and the Chief Financial Officer of the

1 Department of Homeland Security, shall develop and im-  
2 plement a workforce staffing model for the U.S. Border  
3 Patrol that specifies requirements at the duty station level.

4 (b) REPORT TO CONGRESS.—Not later than 1 year  
5 after the date of the enactment of this Act, the Secretary  
6 of Homeland Security shall submit a report to the Com-  
7 mittee on Homeland Security and Governmental Affairs  
8 of the Senate and the Committee on Homeland Security  
9 of the House of Representatives that describes—

10 (1) the workforce staffing model developed pur-  
11 suant to subsection (a); and

12 (2) the processes used by U.S. Border Patrol to  
13 develop the model, including

14 (A) the steps and associated timelines for  
15 developing the model;

16 (B) the resources assigned to develop the  
17 model;

18 (C) the data sources and methodology used  
19 to generate the model; and

20 (D) the steps taken by U.S. Border Patrol  
21 to independently verify the model, including—

22 (i) data source analysis and findings;

23 (ii) variables and assumptions;

24 (iii) processes, information, distribu-  
25 tion, and reporting;

1 (iv) advanced analytics; and

2 (v) probability and risk analysis.

3 (c) INSPECTOR GENERAL REVIEW.—Not later than  
4 120 days after the Commissioner of U.S. Customs and  
5 Border Protection submits the workload staffing model to  
6 Congress pursuant to subsection (b), the Inspector Gen-  
7 eral of the Department of Homeland Security, after re-  
8 viewing the model, shall provide feedback to the Secretary  
9 of Homeland Security, the Committee on Homeland Secu-  
10 rity and Governmental Affairs of the Senate and the Com-  
11 mittee on Homeland Security of the House of Representa-  
12 tives regarding the degree to which such model is respon-  
13 sive to Inspector General recommendations, including—

14 (1) recommendations from the Inspector Gen-  
15 eral’s February 2019 audit; and

16 (2) any further recommendations to improve  
17 such model, as appropriate.